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FOREWORD FROM THE PRESIDENT

Obstacles create Opportunity! That's our new mantra here at B1G1 Giving.

When the global pandemic barrelled into us all in early 2020, more than a few of us began to fear the worst. How many business members would feel compelled to withdraw from the B1G1 giving initiative? How many of our cherished Worthy Causes would suffer program cuts so severe that the damage might be irreparable?

Without a doubt, the pandemic has caused untold suffering. Many businesses faltered; some even failed. And reduced funding for many charities around the world was evident in the early months of the pandemic, with grave consequences for those in need. But just as the challenge of a global pandemic kickstarted enormous medical advances, so too did it encourage even greater giving by late 2020. Moreover, we are thrilled to report that the rebound – in fact, the acceleration – of giving that we began to see in late 2020 continued unabated through 2021.

That is a reflection, of course, of the unparalleled generosity of our many Members and their teams. It also is a tribute to the creativity of our own team here at B1G1 Giving. They diligently searched out and vetted new projects. Some broadened our geographic coverage, introducing projects in places like Laos and Myanmar, Canada and Mozambique. And, travel-constrained by the pandemic, they rolled out wonderfully creative Virtual Study Tours, enabling Members and their teams to deepen their connection with a broad selection of our Worthy Causes.

In the end, we found that the many obstacles to normal operation in 2021 prompted the kind of creative, outside-the-box thinking that generates opportunity, improvement and growth. And, as our report here will suggest, there is much more in store for 2022 and beyond.

We hope your own 2021 was equally rewarding. And, as always, we remain grateful for the privilege of serving all of our Members and the Worthy Causes they so generously support.

PAUL PETRUCCELLI

PRESIDENT, B1G1 GIVING INC.







LOOKING FORWARD

2021 was another year full of significant challenges largely due to the extended global pandemic.

For the longest time, we haven't been able to physically meet with our Members, or visit our projects. Who would have imagined...

Regardless of those challenges though, we saw an amazing surge of giving in 2021. The volume of giving coming from the B1G1 Community grew by nearly 80% compared to the previous year.

We are so grateful for B1G1 Members and Partners around the world for their unwavering support and continuous giving. Many of our Worthy Causes mentioned to us that funding from B1G1 supported them in significant ways when their other fundraising activities plummeted. This is the power of habitual, embedded business giving

The world has seen many extreme situations like natural disasters and political divisiveness. Amidst all the challenges, the B1G1 community stayed united and connected, creating positive impacts in our world.

We look forward to celebrating many more milestones together as we head into our 15th year of collective development.

MASAMI SATO & PAUL DUNN

B1G1 CO-FOUNDERS

MISSION

TO CREATE A WORLD THAT'S FULL OF GIVING

Because that's a happier world.

UNIQUE APPROACH

We ensure 100% of your contributions go to support your intended projects to create real IMPACT.

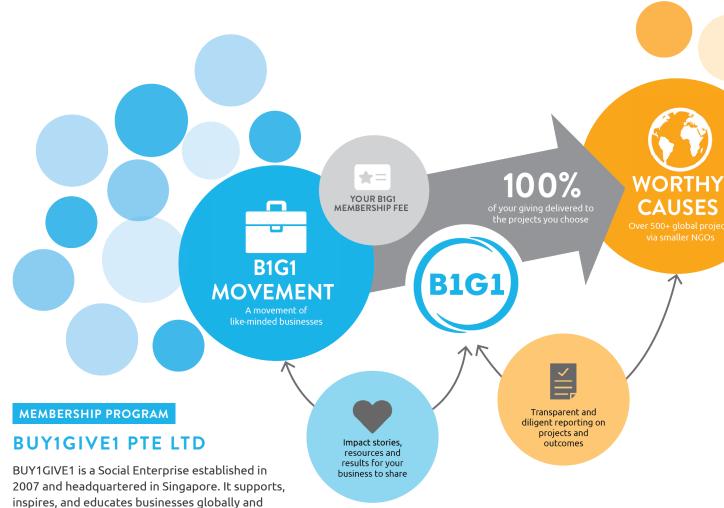
We support you and our Worthy Cause Partners through the giving process to make giving an INTEGRAL part of your everyday business.

We develop mechanisms to help you feel and create tangible **CONNECTIONS.**



HOW IT WORKS

B1G1 is uniquely funded by a Business Membership Program. It sets B1G1 apart from other giving initiatives that rely on donations to sustain them. This way, B1G1 can provide businesses with greater giving opportunities as well as fantastic tools and resources that add significant value to them.



CONTRIBUTION MANAGEMENT

B1G1 GIVING INC.

Previously a Singapore registered Society, B1G1 Giving moved to the US to become a 501(c)(3) registered Charity. It helps selected charity organizations receive funds to create much-needed social impacts.

Key Responsibilities:

- Enabling impactful giving
- Ensuring integrity and transparency
- Enhancing effectiveness

Key Responsibilities:

Creating value AND values

runs the B1G1 Business Membership Program.

- Ensuring sustainability
- Maximizing connectivity



2021 KEY ACTIVITIES

AS WE WORK TO CREATE LIGHT FOR OTHERS, WE NATURALLY LIGHT OUR OWN WAY.

MARY ANNE RADMACHER

OPTIMIZING THE SUSTAINABILITY OF GIVING.

Having more than 400 projects listed in B1G1, we are starting to look beyond simply listing more projects in B1G1.

Today we also focus on facilitating more balanced funds distribution, so that funding is compatible with the capacity of each project. This means tracking of project budget and growth capacity as we evaluate the level of funding going to B1G1 Projects.

Sometimes, this results in pausing of certain projects in B1G1. Other times, such as the impact of the pandemic, the nature of project activity or cost to deliver a certain impact may change.

And so, to ensure that there are giving options that do not get impacted by these project status changes, we curated a new range of 'optimized projects' in 2021.

CARBON OFFSET BUNDLES

To make a complex idea like carbon-offsetting more accessible for B1G1 Businesses, we created bundled projects. These include multiple environmental projects that can offset certain common business emissions based on the size and location of companies. For example, office carbon offset bundles offer monthly offset for businesses with standard offices based on the size.

ABC BUNDLES

Alignment to 17 Sustainable Development Goals makes business giving more meaningful. However, thinking of supporting all 17 goals can be overwhelming. So, we created simpler ways for businesses to choose a broad category of impact they want to have and give to a bundled project to make a difference. The projects included in each bundle are reviewed and swapped periodically so that more projects can benefit.

GLOBAL PROJECTS

To make it easier for businesses to spread their reach and impact, we created another category of curated projects called 'B1G1 Global Projects' such as 'Plant a Tree in the World' and 'Educate a Child in the World'. These Global Projects distribute giving to many of the B1G1 projects that are working on the same type of project activities without the need for members to specify a particular project or country.











DO WELL BY DOING GOOD.

BENJAMIN FRANKLIN

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IMPACTS BY CATEGORIES



EDUCATION

IMPACTS

7,837,647

PERCENTAGE OF CONTRIBUTIONS

15.7%

Education is the key to a brighter future. By providing access to education, we're empowering communities to break out of the poverty cycle.



HEALTH

IMPACTS

33,262,593

PERCENTAGE OF CONTRIBUTIONS

66.6%

Access to clean water and sanitation, healthcare, and mental and emotional support are crucial to good health - the real wealth of a person.



LIFE ENHANCEMENT

MPACTS

392,581

PERCENTAGE OF CONTRIBUTIONS

0.8%

It is important to create a world where everyone lives and thrives in an environment that gives them the best opportunity possible.



ENVIRONMENT

IMPACTS

1,699,924

PERCENTAGE OF CONTRIBUTIONS

3.3%

By protecting the Earth, we're not only protecting our home but also our future.



HUMAN RIGHTS

IMPACTS

239,196

PERCENTAGE OF CONTRIBUTIONS

0.5%

Everyone deserves to be heard, from the elderly to children in prison to refugees. Our projects help give them a voice.



OTHERS

IMPACTS

11,073

PERCENTAGE OF CONTRIBUTIONS

0.1%

This includes contributions that support the facilitation of impactful giving.



FOOD

IMPACTS

5,598,373

PERCENTAGE OF CONTRIBUTIONS

11.2%

Our projects ensure people, especially children, have access to healthy meals and supplements necessary for a healthy life.



INCOME GENERATION

IMPACTS

650,138

PERCENTAGE OF CONTRIBUTIONS

1.3%

Encouraging entrepreneurship and job creation is key to economic growth, higher productivity and innovation, and greater societal stability.



SHELTER

IMPACTS

253,873

PERCENTAGE OF CONTRIBUTIONS

0.5%

Giving a house and a home is crucial to regaining a sense of security and offers the homeless a second chance to rebuild their lives.

IMPACTS BY UN SUSTAINABLE DEVELOPMENT GOALS (SDG)



631,409



2,137,869IMPACTS



9,123,641



3,627,209



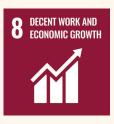
168,806 IMPACTS



18,276,775IMPACTS



602,512



302,280 IMPACTS



2,178,907IMPACTS



3,274,571



8,590,624IMPACTS



91,169 IMPACTS



71,782 IMPACTS



2,461IMPACTS



668,559 IMPACTS



148,655 IMPACTS



18,169IMPACTS



MORE ABOUT B1G1 & THE SDGS

B1G1.COM/SUSTAINABLE-DEVELOPMENT-GOALS

INSPIRING BENEFICIARY STORIES

CARLOS

Since the onset of internal conflict in Colombia, thousands of young people have been recruited into illegal armed groups to fight. As a result, many childhoods have been disrupted and stolen.

Carlos is one of the many youths who have been given a second chance to be a youth again through B1G1 Worthy Cause Children Change Colombia (CCC)

Before CCC, Carlos struggled with finding purpose in his life - his life was shrouded by fear and pain. At CCC, Carlos was guided by a mentor figure whom he affectionately calls "auntie". She journeyed and supported him through the aftermath.

At CCC, Carlos was guided by a mentor figure whom he affectionately calls "auntie". She journeyed and supported him through the aftermath.

The stability provided foundations for him to develop empathy, and self-awareness - soft skills that will be key guiding principles when he eventually graduates from the program.

CHILDREN CHANGE COLOMBIA







INSPIRING BENEFICIARY STORIES

TRANG & HIEN

To some of us, a 2,000 km journey may seem only possible with a plane or car ride.

But for *Trang and Hien (not pictured), it was a distance they had to take mostly by foot and sometimes by boat, motorbike, or car before they could reach home after being trafficked.

However, they were never alone during this dangerous journey. They were accompanied by staff from B1G1 Worthy Cause Blue Dragon Children's Foundation- a grassroots charity serving children in crisis throughout Vietnam, every step of this journey.

Trang and Hien were lured with promises of a good job in a Chinese factory.

Instead, their traffickers took them into Myanmar where they were forced to work in a brothel.

The conditions were brutal and every day was a nightmare till Blue Dragon came to rescue them.

The journey home was not easy. The pandemic had limited travel options out of the country and therefore, they had to resort to alternative paths like hiking through jungles and across raging rivers.

And all that was overshadowed by the constant fear of getting caught by their traffickers.

Trang and Hien eventually made it home safely and are now waiting to reunite with their families.

Their story echoes many other lives that Blue Dragon has been working with to rescue them from trafficking and give them a second chance.

BLUE DRAGON CHILDREN'S FOUNDATION







EXCITING WORTHY CAUSE UPDATES

In 2021, we warmly welcomed 8 new Worthy Causes and 21 new projects. With projects in 5 new countries and 8 under-represented countries. This means, we are now supporting the work of 79 Worthy Causes operating in 46 countries around the world. Here's to expanding our reach to even more causes to show our love and care for.

NEW CAUSES / NEW CATEGORIES IN 2021

PROJECTS IN A NEW COUNTRY

- Canada (Water First Education and Training Inc.)
- Hong Kong (ImpactHK Limited; Feeding Hong Kong Limited)
- Lao PDR (Child's Dream)
- Lao PDR (Child's Dream)
- Mozambique (One for the World)
- Myanmar (Child's Dream)

NEW PROJECTS IN AN UNDER-REPRESENTED SDG

Goal 9: Industry, innovation and infrastructure (Mekong Plus)

NEW PROJECTS IN AN UNDER-REPRESENTED CATEGORY

Shelter (Mekong Plus)











NEW WORTHY CAUSES

ORGANIZATION NAME

PROJECT COUNTRIES

LIST OF PROJECTS



Mekong Plus

Vietnam

- Provide Business Loans And Training To Women
- Provide Housing For The Underprivileged In Vietnam
- Build Bridges And Roads For Better Access In Vietnam



ImpactHK Limited

Hong Kong

Provide Hot Meals For The Homeless In Hong Kong



CAMELEON Association INC

Philippines

- Empower Girl Survivors Of Sexual Abuse
- Sponsor Vocational And College Education In The Philippines
- Empower A Survivor Of Sexual Abuse Through Performing Arts

W A T E R F I R S T Water First Education and Training

Canada

- Provide Students With Microscopes For Environmental Analysis
- Provide Indigenous Youth With Hands-On Water Science Tools
- Reduce Food Waste by Rescuing Meals



NEW WORTHY CAUSES

Creamos

С-н С R E A M O S

PROJECT ORGANIZATION NAME COUNTRIES

LIST OF PROJECTS



- Provide Therapy For Survivors Of Violence In Guatemala
- Support Adolescent And Adult Education In Guatemala



Feeding Hong Kong Limited

Hong Kong

Guatemala

- Bridge The Gap Between Food Waste And Hunger
- Deliver Festive Packs Of Key Staples To Those In Need



Children of India Foundation

Philippines

- Provide Education For Children In Mica Mining Areas
- Empower Children Of Lower Castes Against Sexual Exploitation



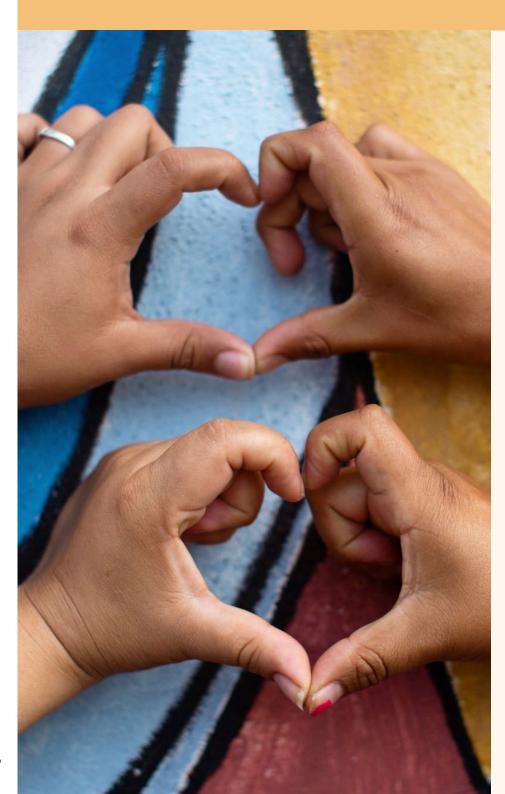
One for the World

Mozambique; Congo (Kinshasa); Kenya

- Provide Students With Microscopes For Environmental Analysis
- Provide Indigenous Youth With Hands-On Water Science Tools
- Reduce Food Waste by Rescuing Meals







DESIGNING A STRUCTURE FOR SCALE

As the B1G1 initiative plans to grow and scale even more, the B1G1 Giving Board is proactively looking out for opportunities to upgrade its knowledge base and management. In 2022 and 2023, we will start bringing in additional Board Members with specific expertise and experience such as grant applications and regional compliance.

CATERING FOR LARGER VOLUME OF GIVING

In 2021, the dollar value of giving through B1G1 grew by nearly 80%. This was more than the percentage growth of the Business Membership program. This indicates that more companies are giving more generously. With the newly-added Impact Token feature, more companies will start to involve their team members in giving. With that, we are preparing to handle more giving volume. This will require us to bring in more projects, and also to monitor the project budgets and funding fulfillment regularly.









"How beautiful it is to see the B1G1 business community come together to support worthy causes throughout the world that improve living conditions and protect our planet. Being part of the B1G1 Board is truly one of my greatest professional joys. Thank you to the business owners that are leading their companies in a way that betters our world and for the worthy causes who are making it happen."

LINDA SADDLEMIRE TREASURER "The past 12 months turned out significantly differently to what we planned; I was looking forward to catching up with you all in Vietnam for the B1G1 conference. Our Worthy Causes have continued to do great work in difficult circumstances. They have had to change and adapt to the circumstances in each Country they work to continue to deliver assistance to those in need. We are so grateful for the many businesses that have continued to give even though their profits have suffered. We appreciate you all so much and look forward to seeing you face to face again soon."

DEANNE FIRTHVICE PRESIDENT

"It's been a pleasure working with the B1G1 Giving Board for more than a decade. And in order to continue to make B1G1 even more useful for the members and at the same time effective for the Worthy Causes, we have to continue to learn, understand and improve the way we work. There is much we have to do to ensure the ongoing integrity, transparency and effectiveness of the program. Thank you for your unwavering support."

PANG ENG KHEW BOARD MEMBER



FOR IT IS IN GIVING THAT WE RECEIVE.

ST. FRANCIS OF ASSISI

B1G1 GIVING

TATEMENT OF FINANCIAL POSITION	As at 31 DEC 2021 (USD)	
ASSETS		
Current Assets		
Cash & Bank Balances	238,112	
Deposit and Receivables	6,321	
Total Current Assets	244, 433	
EQUITY & LIABILITIES		
Current Liabilities		
Payable to Charity	222,054	
Total Current Liabilities	222, 054	
Equity		
Current Year Earnings	339	
Retained Earning	22,040	
Total Equity	22,379	
TOTAL EQUITY & LIABILITIES	244, 433	

STATEMENT OF INCOME	1 JAN 2021 - 31 DEC 2021 (USD)	
INCOME		
Donations for Worthy Causes	1,397,383	
Donations for B1G1 Giving	8,207	
Bank Charges Sponsorship from Buy1GIVE1 Pte Ltd	57,042	
Donations In-Kind	39,659	
Total Income		1,502,291
EXPENSE		
Payments to Worthy Causes	1,397,383	
Bank Service Charges	56,525	
Professional Fees	47,090	
Online Subscriptions	954	
Total Expenses		1,501,952
NET INCOME		
SURPLUS FOR THE YEAR		
JONFLOSTON THE ILAN		339
		339



THANK YOU FOR MAKING A DIFFERENCE WITH US.

www.b1g1.com